

## **Behaviour Support and Physical Intervention Policy**

### **1. Purpose**

This policy sets out how Liminal Education East Anglia Ltd supports positive behaviour and, where necessary, uses physical intervention safely and appropriately. It aims to promote a safe, respectful, and supportive environment for all pupils and staff.

### **2. Principles**

- All pupils have the right to be treated with dignity and respect.
- Positive behaviour is best supported through relationships, consistency, and proactive strategies.
- Physical intervention will only ever be used as a last resort, in exceptional circumstances, and in line with legal and safeguarding duties.
- Staff will seek to de-escalate situations and avoid confrontation wherever possible.

### **3. Promoting Positive Behaviour**

We encourage positive behaviour by:

- Building strong, respectful relationships with pupils.
- Having clear, consistent expectations.
- Using restorative approaches where appropriate.
- Providing individualised behaviour support plans for pupils who require additional support.

### **4. When Physical Intervention May Be Used**

Physical intervention may only be used when:

- A pupil is at risk of causing significant harm to themselves or others.
- There is a serious risk of damage to property.
- To maintain safety and order in an emergency.

Any intervention must be:

- Proportionate to the risk presented.
- For the shortest possible time.
- Recorded and reported promptly.

### **5. Authorised Staff**

- Only staff who have received appropriate training may use physical intervention techniques.
- Staff are responsible for ensuring their practice is safe, lawful, and child-centred.

## 6. Recording and Reporting

- Any use of physical intervention must be reported to the Head of Centre on the same day.
- A written record will be kept, including:
  - What led to the incident.
  - What de-escalation strategies were used.
  - The type and duration of intervention.
  - The outcome, including any injuries.
- Parents/carers and the commissioner (school/LA) will be informed as appropriate.

## 7. Post-Incident Support

- Pupils and staff involved in incidents will be given the opportunity to discuss what happened and receive support.
- Behaviour support plans will be reviewed to reduce the likelihood of further incidents.

## 8. Safeguarding Considerations

- Any use of physical intervention that causes injury, distress, or concern will be treated as a safeguarding matter and acted upon in line with the Safeguarding and Child Protection Policy.

## 9. Policy Review

This policy will be reviewed annually or sooner if required by changes in guidance, legislation, or best practice.

Approved by: **Richard Henwood** (Head of Centre)

Date: 01/09/25

Next Review: September 2026